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GPO ANNOUNCES MAJOR REORGANIZATION PLAN

The U.S. Government Printing Office (GPO) has announced a major reorganization to streamline management and bring the agency into line with current business practices.

"Our goal has been to create an organizational structure that makes sense for the world we are doing today and that will prepare us to fulfill our customers' requirements in the future," said Public Printer of the United States Bruce R. James.

The plan was created through a participative process involving GPO's 39 senior executives who carefully considered and debated a wide range of options. The new plan:

- formalizes a model that is widely used in industry, with the Public Printer as Executive Officer focusing on organizational policy and long-range planning and the Deputy Public Printer serving as Chief Operating Officer focusing on the operations of the business;
- significantly reduces the number of organizations reporting to the Public Printer;
- regroups the organizational elements for customer service, printing and procurement, and documents dissemination to better meet customer demands;
- establishes distinct organizational structures for support organizations for information technology, human resources, and financial and administrative services, and best practices for industry and government;
- institutionalizes strategic and contingency planning functions; and
- creates a new Office of Innovations and Partnerships to search for and take advantage of emerging technology opportunities and guide in the creation of partnerships with other public and private sector entities to carry out GPO's mission.

Once the positions created by the new plan have been filled, additional reorganizational changes will be implemented.

be conducted at subordinate levels. The new plan is considered transitional; additional changes may become necessary in response to changes in customer climate or new strategic directions as part of GPO's planning process.

